



# Association for Iron & Steel Technology

upon the authority of its Board of Directors, hereby confers to

## Bobby W. Lashley

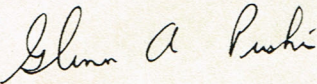
the designation of

### 10-Year Member

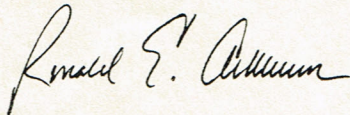
2005 ~ 2014

in recognition of 10 years of membership in the Association for Iron & Steel Technology, an organization dedicated to advancing the technical development, production, processing, and application of iron and steel.

In witness whereof, the seal of the Association and the signatures of the President and the Executive Director are hereunto affixed.

  
Glenn A. Pushis  
Board President



  
Ronald E. Ashburn  
Executive Director